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Urban Forest Associates Inc. - Field Technician Job Description

Restoring Natural Habitats in the Greater Toronto
Area

Urban Forest Associates Inc. (UFORA), a leading ecological consulting and contracting firm. We've been restoring and maintaining natural habitats in the Greater Toronto Area since 1993.

We are currently hiring experienced individuals to join our field crews. Positions are available immediately for permanent and seasonal work, starting at \$26.00/hour. The typical work schedule is Monday to Friday, 8:00 AM to 4:30 PM, with occasional weekend days required for volunteer events. Flexibility is essential, as the work is conducted outdoors in all weather conditions and requires a good level of physical fitness.

Major Responsibilities

- Work collaboratively on a field crew to improve the ecological health of urban forests.
- Control invasive plants using a range of methods.
- Plant native trees, shrubs, and herbaceous plants independently and with volunteers.
- Prepare sites for future restoration projects.
- Care for plants in the nursery.
- Maintain plantings through watering, mulching, weeding, and pruning.
- Monitor survival and maintenance needs of planted vegetation.
- Lead volunteer community and school planting events.
- Assist with arboricultural assessments and plant inventories.
- Clean up dumped materials in ravines.
- Install erosion control materials on slopes and riverbanks, and build trails.
- Collect seeds as needed.
- Operate and maintain equipment such as vans, pick-up trucks, brush cutters, chainsaws, hand tools, and water pumps.
- Record tasks and activities related to planting, maintenance, and monitoring.
- Perform other related duties as assigned.

Qualifications

- Experience in natural area management or related fields (ecological restoration, gardening, landscaping, landscape architecture, forest regeneration, etc.).
- Post-secondary education in Ecology, Forestry, Arboriculture, Environmental Science, Horticulture or a related discipline, or equivalent experience.
- Ability to identify native and non-native plants of Southern Ontario, or willingness to learn.
- Valid Ontario Driver's License, Class "G" or higher.
- Ability to collaborate with independent work groups and community volunteers.
- Capable of doing manual labour and lifting up to 30 kilograms safely.
- Willingness to obtain (or already possess) an Ontario Pesticide Applicators License (Forestry Exterminator designation) or Pesticide Technician Licence and complete a chainsaw safety course.
- Valid First Aid and CPR certification is an asset.
- Strong communication and report writing skills are an asset.
- Access to a personal vehicle is an asset but is not required.

Only shortlisted candidates will be contacted for interviews.

Job Type: Full-time

Pay: From \$26.00 per hour

Additional Compensation

- Bonus pay

Benefits

- Casual dress
- On-the-job training
- Employee assistance program
- Extended health care
- Life insurance
- Store discounts
- Vision care

Language Requirement

- French not required

Schedule

- 8-hour shifts, occasionally longer
- Day shifts (Monday to Friday)
- Weekends as required (rarely, and with notice)

Work Location: Meet at our main yard in central Toronto most days. Job sites are all over the GTA.